

RM-Roadmap

Mapping professional development opportunities for Research Managers across Europe



Cristina Oliveira¹, Fátima Dias¹, Carolina Varela², Margarida Trindade³, Ana Carrapato⁴, Bernardo Hourmat⁵, Diana Campelo⁶

1. NOVA Information Management School, Portugal; 2. ICoRSA - International Consortium of Research Staff Associations, Ireland; 3. Instituto de Tecnologia Química e Biológica António Xavier, Universidade NOVA de Lisboa, Portugal; 4. CRIA - Centro em Rede de Investigação em Antropologia, Portugal; 5. NOVA School of Social Sciences and Humanities, Portugal; 6. Value for Health CoLAB, Universidade NOVA de Lisboa, Portugal.

RM Roadmap is a pan-European community of research management excellence, coming together over 3 years to shape the future of Research Management (RM) in Europe by defining a roadmap for RM professions.

We contribute to the European policy ERA Action 17 objective of “strengthen the strategic capacity of Europe’s public research performing and funding organizations”.

One of our tasks is to understand the RM landscape through the **Europe-wide survey to the RM community** launched in 2023.

This poster **unveils preliminary findings** from the survey, in particular focusing on how RM professionals across Europe currently leverage professional development opportunities.

Find out more about this European project:
rm-roadmap@novaims.unl.pt

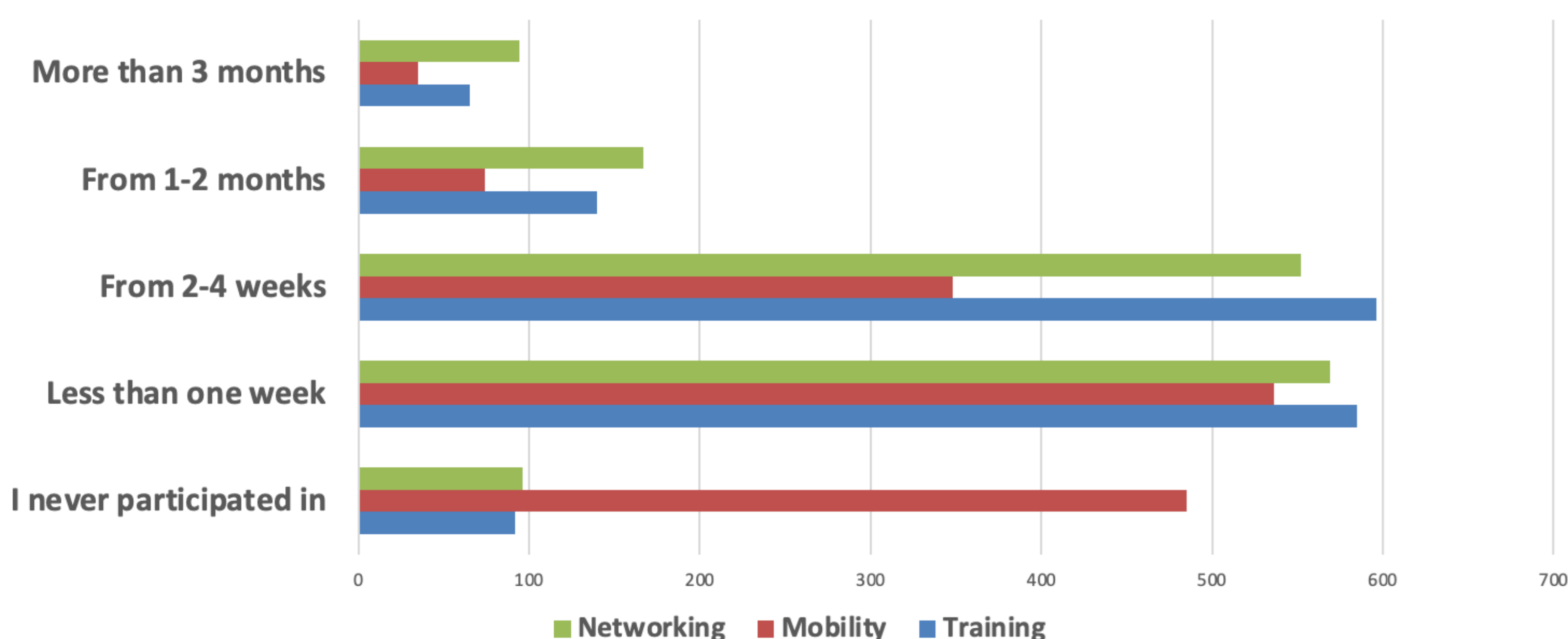


SCAN ME

PRELIMINARY RESULTS

- n=1478 complete responses (as of 29/01/2024)

1. How much of your time per year is dedicated to training, mobility and networking activities for your professional development?



Mostly, the RM community participates in short-term training, mobility or networking opportunities (up to 2-4 weeks, 71.9%). 1/3 of the respondents never participated in a mobility.

2. Do you consider the current offer in terms of RM training, mobility, and networking, as well as the funding available, to be sufficient?

	Training	Mobility	Networking	Funding
Not sufficient	22,4%	28,0%	18,3%	33,6%
Barely sufficient	29,6%	29,0%	25,1%	28,3%
Neutral	16,4%	20,7%	16,4%	22,7%
Sufficient	26,7%	19,7%	32,9%	13,4%
Very sufficient	4,9%	2,6%	7,2%	2,0%

All types of professional development opportunities, except for networking, are perceived as **insufficient**.

3. Which of the following factors do you think might be an obstacle or a barrier for you to participate?

	Training	Mobility	Networking
Lack of time	55,1%	57,6%	51,6%
Lack of funded opportunities	50,0%	48,6%	37,3%
Lack of information about opportunities	40,1%	38,0%	34,2%
Lack of institutional support	33,1%	38,3%	26,6%
Limited number of relevant opportunities	31,9%	28,4%	23,3%
Difficult access, the information is somewhat dispersed	27,9%	24,2%	24,4%
Lack of necessary knowledge/ skills	6,2%	5,2%	7,8%
Limited impact in career progression	20,9%	17,7%	15,4%
Lack of interest	4,7%	8,4%	7,4%
Legal and/or contractual limitations	3,9%	6,6%	3,2%

The barriers for professionals to participate in training, mobility or networking are mostly linked with lack of time, of funding, of institutional support or information. We are working on providing information about opportunities available by producing an **open CATALOGUE** and an **open ONLINE TOOL** in line with the recommendation of **81.1%** of the respondents that agreed that an easy-to-navigate one-stop-shop displaying training, networking, mobility and funding opportunities would be an efficient way to provide more equitable access to RM career development opportunities across Europe. More recommendations and lines of action will come from further analysis of the survey.